

Induction (New Joiner) Course

This course is designed as part of the Induction for New Joiners to your business who will be driving as part of their role.

New joiners are a high risk as they both need to quickly understand your Driver Safety Policy and could be young and/or inexperienced drivers.

In line with your Duty of Care as an employer, supporting your new drivers is a key element of your **Driver Risk Management** programme.

This course focuses on the individual needs of the driver as they commence driving as part of their new role in your business.



Key information:

Duration: Half day

Trainer Delegate Ratio: 1-1

Location: Nationwide UK & Ireland

Reporting: Post Training Report

Pre-Training Data: DVLA and Online Assessment

Road Type: Public highway

License Requirement: Full UK

Objective: Induction

Course Code: UKIHD

Cost: Per contract

No Charge: If fault incident within 1 year of completing Induction or Refresher Training

✓ Full Post Training Reports will be submitted within 48 hours of completion.

Vehicle Familiarisation

- ⚙️ Active and Passive safety systems
- ⚙️ Vehicle check protocols
- ⚙️ Defect, incident and fuel procedures
- ⚙️ Van unique features and risks (as applicable)
 - Loading and speed limits

Driver Training

- ⚙️ Pre-training, eyesight test and vehicle checks
- ⚙️ Review understanding and key points of Driving Policy
- ⚙️ Common risks and collisions
- ⚙️ Short assessment drive
- ⚙️ Demonstration drive with commentary, (subject to insurance), followed by:
 - Observed drive
 - Coached drive
 - Practice drive, consolidating learning
 - Final feedback and embedding of new techniques
 - Route planning
- ⚙️ Instill the key principles of Advanced Defensive Driving (Roadcraft / Business Driver)
- ⚙️ Reiterate key elements of employer's Driving at Work Policy and common collision risks
- ⚙️ Reverse bay and parallel parking
- ⚙️ Support nervous drivers as required



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